

AG
0
8
/
2
6
/
2
0
2
0

016465

Office Use Only: Fiscal Year
3/3/2019

THE COMMONWEALTH OF MASSACHUSETTS
OFFICE OF THE ATTORNEY GENERAL
NON-PROFIT ORGANIZATIONS/PUBLIC CHARITIES DIVISION
ONE ASHBURTON PLACE

MAURA HEALEY
ATTORNEY GENERAL

BOSTON, MASSACHUSETTS 02108

(617) 727-2200, ext. 2101
www.mass.gov/ago/charities

Form PC

990
C A

Report for the Fiscal Period: 4/1/2018 to 3/31/2019

Attorney General's Account #: 016465

Federal ID #: 04-2794047

Electronic Payment Confirmation #: 034039

When did the organization first engage in charitable work in Massachusetts? 4/2/1982

Has the organization applied for or been granted IRS tax exempt status? Yes No

If yes, date of application OR date of determination letter: 4/2/1982

IRS Exemption under 501(c): 3 RECEIVED

If exempt under 501(c), are contributions to the organization tax deductible as charitable contributions? Yes No
AUG 11 2019
OFFICE OF MA ATTORNEY GENERAL
FAIR LABOR DIVISION

Check all items attached (if applicable)

Filing Fee or Electronic Payment Confirmation

Copy of IRS Return

Audited Financial Statements/Review

Amended Articles/By-Laws

Schedule A-1

Schedule A-2

Schedule RO

Schedule VCO

Probate Account

Organization Data

Name: MY BROTHER'S TABLE, INC.

Mailing Address: 98 WILLOW STREET

City: LYNN State: MA Zip: 01901-1109

Phone Number: (781) 595-3224 Fax Number: (781) 595-3224

Email: info@mybrotherstable.org Website: www.mybrotherstable.org

In the table below, please enter the appropriate codes from the corresponding tables found in the instructions. Enter up to 2 codes from Table 3 for your organization's main purpose(s)

Category	Code	Category	Code
County (Table 1)	<u>5</u>	Organization Purpose Code 1	<u>21</u>
Type of Organization (Table 2)	<u>11</u>	Organization Purpose Code 2	<u>47</u>

Please check box if final return prior to dissolution:

Office Use Only: Payment Received
Epay \$500



Massachusetts Office of the Attorney General

Make A One-Time Payment

Your payment has been approved. Your confirmation number is **034039**.

Account Summary

AG Number	016465
Tax Year	2018
Charity Name	My Brothers Table, Inc.

Payment Summary

You may wish to print this page for your records. A copy of this has been sent to the e-mail address shown below.

Bank Account Number	****6731
Bank Name	SALEM FIVE CENTS SVGS BK
Payment Amount	\$500.00
Payment Total	\$500.00
Payment Delivery Date	2/3/2020
E-Mail Address	dianne@mybrotherstable.org

Thank you for using the Massachusetts Office of the Attorney General Bill Pay Site!

Return to the Massachusetts Office of the Attorney General Bill Pay Site

AG
0
8
/ 2
6
/
2
0
2
0

All questions must be completed in their entirety whether or not similar questions are answered in an attached federal form. See instructions and definition section for guidance.

1. On what date was the organization created? 4/2/1982

2. Where was the organization created? MASSACHUSETTS

3. What is the form of organization? (check one)

Corporation	<input checked="" type="checkbox"/>	Testamentary Trust	<input type="checkbox"/>
Unincorporated Association	<input type="checkbox"/>	Inter Vivos Trust	<input type="checkbox"/>

Other (please describe): _____

4. Was your organization related to any other organization(s) during the reporting year (see definition "Related Organization")? If yes, please complete the Schedule RO on pages 13 and 14. Yes No

5. Enter your summary of financial data:

	Financial Data	Amounts
A.	Contributions, gifts, grants, and similar amounts received	996,583
B.	Gross support and revenue	1,132,681
C.	Program services and similar amounts paid out	1,166,237
D.	Fundraising expenses	61,285
E.	Management and general expenses	101,955
F.	Payments to affiliates	0
G.	Total expenses	1,329,477
H.	Net assets or fund balances at the end of the year	1,443,914

990

6. List the total compensation you provided to your five highest paid employees:

	Name/Title	Hrs/Week	Salary and Other Income	Benefit Plans	Other Compensation
1.	DIANNE KUZIA HILLS EXEC DIR	40	89,095	19,544	0
2.	MEREDITH NASH OPS DIR	40	61,120	7,743	0
3.	ANDREW C. RICHARD COMMS ASST	31	28,691	6,483	0
4.	JOANNE CHAMPA COMMS ASST	27	26,037	0	0
5.	MELVIN LARK DOOR PERSON	16	12,522	0	0

7. Was any compensation provided to any of the individuals listed in question 6 above which was not quantified in your response to 6? If yes, please provide explanation (attach separate sheet). Yes No

8. List the name, amount of compensation paid, and the nature of services rendered by each of the organization's five highest paid consultants providing professional services (e.g. attorneys, architects, accountants, management companies, investment advisors, professional solicitors, professional fundraising counsel).

	Name/Title	Amount of Compensation	Type(s) of Service
1.	BJHC, PC CPAs	9,210	AUDIT AND TAX
2.	NORTH SHORE BOOKKEEPERS	8,150	PAYROLL AND BOOKKEEPING
3.	MARYANNE PULASKI	7,588	FUNDRAISER
4.			
5.			

9. Bank(s) in which the organization's funds are deposited (include bank addresses and phone number):

Bank	Address	Phone Number
EASTERN BANK	270 UNION STREET LYNN, MA 01901	781-599-2100
SALEM 5 BANK	35 BOSTON STREET LYNN, MA 01901	(800) 850-5000
CENTURY BANK	2 STATE STREET LYNN, MA 01901	(781) 586-8700

10. What is the organization's accounting method? Cash Accrual
 Other (specify): _____

11. If organization's mailing address is a P.O. Box, list the organization's full street address:

Address: _____
 City: _____ State: _____ Zip Code: _____

12. Contact Person Name: DIANNE KUZIA HILLS
 Street Address: 98 WILLOW STREET
 City: LYNN State: MA Zip Code: 01901
 Phone Number: (781) 595-3224

AG 0
8
/ 2
6
/
2
0
2
0

MY BROTHER'S TABLE, INC.

04-2794047

13. During the fiscal year reported here, did your organization solicit contributions or have funds solicited on its behalf? Yes No

14. At any time during the fiscal year following the year reported here, will your organization, or others acting on its behalf, solicit contributions? Yes No

If you answered yes to Question 13 or 14, you must complete Schedule A-1 and/or Schedule A-2 unless you are exempt from the solicitation certificate requirement.

15. If you are claiming an exemption from the solicitation certificate requirement, please indicate by checking the box to the right to identify which exemption applies to your organization.

a religious organization	<input type="checkbox"/>
an organization which: (a) does not raise more than \$5,000 during a calendar year Or does not receive contributions from more than ten persons during a calendar year; AND (b) carries out all of its activities, including fundraising, through unpaid volunteers. [The conditions at both (a) and (b) must be met for your organization to qualify for this exemption.]	<input type="checkbox"/>

16. Attach a list of names, addresses (street and/or mailing), and telephone numbers of other offices/chapters/branches/affiliates.

NONE

17. Attach a list of names, titles, and addresses (street and/or mailing) of officers, directors, trustees, and the principal salaried executives of organization.

SEE ATTACHED FORM 990

18. Attach a list of names, titles, and addresses (street and/or mailing) of any individual(s) authorized to sign checks, and any individual(s) responsible for: custody of funds; distribution of funds; fundraising; and custody of financial records.

SEE ATTACHED SCHEDULE

19. Has this organization or any of its officers, directors, employees or fundraisers solicited funds in any other state? Yes No

If you attach list of states where solicitation was conducted, including registered agency, dates of registration, registration numbers, any other names under which the organization was/is registered, and the dates and type (mail, telephone, door to door, special events, etc.) of the solicitation conducted.

A
G
0

8
/
2
/
6
/
2
0
2
0

20. Has this organization or any of its officers, directors, or employees:

If yes, please attach an explanation.

- (a) Been enjoined or otherwise prohibited by a government agency/court from operating or soliciting contributions? Yes No
- (b) Ever been refused registration or had its registration or tax exemption denied, suspended, modified or revoked by a governmental agency? Yes No
- (c) Been the subject of a proceeding regarding any solicitation or registration? Yes No
- (d) Entered into a voluntary agreement of compliance or consent judgment with, any government agency or in a case before a court or administrative agency? Yes No

21. Have any restrictions been removed during the year from donor-restricted funds?

If yes, please attach an explanation.

Yes No

22. Have donor-restricted funds been loaned to unrestricted funds?

If yes, please attach an explanation.

Yes No

23. This question involves "Termination of Employment or Changes of Control Compensatory Arrangements" with certain "Related Parties" (*see instructions and definition sections*). Report only if payments made or promised to any individual are in excess of four months salary or \$100,000, whichever dollar amount is less.

- (a) Did you make actual payments or otherwise transfer value under such an arrangement to any individual described in Related Party definition, sections (a) or (b), which payments are not reported in Question 6 or 7 above? Yes No
- (b) Do you have an agreement with any individual described in Related Party definition, sections (a) or (b), containing such an agreement? Yes No

*If you answered **yes** for Question 23(a) or 23(b) above, please attach an explanation identifying the individual(s) involved, stating the amount of any payments made or value transferred, and describing the terms of each agreement.*

8
/ 2
6
/
2
0
2
0

24. This question applies to related party transactions, which include transactions with officers, directors, trustees, certain employees, relative, and organizations they own or control. Please consult the instructions and definition sections for the definition of a "Related Party" and "Indebtedness" before answering. Note that transactions involving related parties must be reported even when there is no accounting recognition (e.g. in-kind gifts, waiver or interest not otherwise reported).

If the answer to any part of Question 24 is yes, attach a schedule stating the name and address of the related party, the nature of the transaction, the value or the amounts involved in the transaction, and the procedure followed in authorizing the transaction.

During the year:			
A.	Has your organization sold or transferred assets to or purchased assets from or exchanged assets with a related party?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
B.	Has your organization leased assets to or leased assets from a related party?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
C.	Has your organization been indebted to a related party?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
D.	Has your organization allowed a related party to be indebted to it?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
E.	Has your organization made or held an investment in a related party?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
F.	Has your organization furnished goods, services, or facilities to a related party?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
G.	Has your organization acquired goods, services, or facilities from a related party who received compensation or other value in return?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
H.	Has your organization paid or became obligated to pay wages, salary, or other compensation to a related party?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
I.	Has your organization transferred income or assets to or for use by a related party?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
J.	Was your organization a party to any transaction in which any of its officers, directors, or trustees has a material financial interest, or did any officer, director or trustee receive anything of value not reported as compensation?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
K.	Has your organization invested in any corporate stock of a company in which any officer, director, or trustee owns more than 10% of the outstanding shares?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
L.	Is any property of the organization held in the name of or commingled with the property of any other person or organization?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
M.	Did your organization make a grant award or contribution to any other organization in which any of of this organization's officers, directors or trustees has a relationship?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No

A
G
0

8
/
2
6
/
2
0
2
0

Signature Required

Under penalty of perjury, I declare that the information furnished in this report, including all attachment, is true and correct to the best of my knowledge.

Signature: *M. Messenger* Date: 1-16-20

Printed Name: MARK J. MESSENGER

Title: PRESIDENT

Name of Preparer: BERNARD JOHNSON HAGAN COUTO & CO., P.C.

Address 15 MAIN STREET

City TOPSFIELD State MA Zip Code 01983

Phone Number 978-887-2220

AG 0
8
/ 2
6
/
2
0
2
0

Schedule A-1 Solicitation Activities During Fiscal Year Covered By This Report

List any names which will be used by the organization in connection with the solicitation of funds, other than the official name which appears on page 1.

Types of solicitation activities in which you expect to engage (check all that apply):

Mass Mailing	<input checked="" type="checkbox"/>	Via the Internet	<input checked="" type="checkbox"/>
Door-to-door	<input type="checkbox"/>	Raffle, beano, bingo or gaming event	<input type="checkbox"/>
Entertainment event	<input checked="" type="checkbox"/>	Sale of goods other than by telephone	<input type="checkbox"/>
Telemarketing without sale of goods or ads	<input type="checkbox"/>	Individual Mailings	<input checked="" type="checkbox"/>
Telemarketing with sale of goods	<input type="checkbox"/>	Corporate solicitations	<input checked="" type="checkbox"/>
Telemarketing with sale of ads	<input type="checkbox"/>	Grant Proposals	<input checked="" type="checkbox"/>

Other (specify): _____

Identify the method or methods you expect to use for the fundraising (check all that apply):

Professional solicitor*	<input type="checkbox"/>	Own employees	<input checked="" type="checkbox"/>
Professional fundraising counsel*	<input type="checkbox"/>	Volunteers	<input checked="" type="checkbox"/>
Commercial co-venturer*	<input type="checkbox"/>		

* Provide applicable names and addresses:

Professional Solicitor Name _____

Address _____

City _____ State _____ Zip Code _____

Professional Fundraising Counsel Name: _____

Address _____

City _____ State _____ Zip Code _____

Commercial Co-Venturer Name: _____

Address _____

City _____ State _____ Zip Code _____

AG
0
8
/
2
6
/
2
0
2
0

Schedule A-1 ctd.
Solicitation Activities During Fiscal Year Covered By This Report

Identify the individuals who will have final responsibility for the charity's custody of contributions:

Name and Title: MARK J. MESSENGER PRESIDENT
Address 98 WILLOW STREET
City LYNN State MA Zip Code 01901

Name and Title: DANIEL MAZZAFERRO TREASURER
Address 98 WILLOW STREET
City LYNN State MA Zip Code 01901

Name and Title: DIANNE KUZIA HILLS EXECUTIVE DIRECTOR
Address 98 WILLOW STREET
City LYNN State MA Zip Code 01901

Identify the individuals who will have final responsibility for the charity's distribution of contributions:

Name and Title: MARK J. MESSENGER PRESIDENT
Address 98 WILLOW STREET
City LYNN State MA Zip Code 01901

Name and Title: DANIEL MAZZAFERRO TREASURER
Address 98 WILLOW STREET
City LYNN State MA Zip Code 01901

Name and Title: DIANNE KUZIA HILLS EXECUTIVE DIRECTOR
Address 98 WILLOW STREET
City LYNN State MA Zip Code 01901

Schedule A-2

Solicitation Activities Planned for Fiscal Year Which Follows the Reporting Year

List any names which will be used by the organization in connection with the solicitation of funds, other than the official name which appears on page 1.

Types of solicitation activities in which you expect to engage *(check all that apply)*:

Mass Mailing	<input checked="" type="checkbox"/>	Via the Internet	<input checked="" type="checkbox"/>
Door-to-door	<input type="checkbox"/>	Raffle, beano, bingo or gaming event	<input type="checkbox"/>
Entertainment event	<input checked="" type="checkbox"/>	Sale of goods other than by telephone	<input type="checkbox"/>
Telemarketing without sale of goods or ads	<input type="checkbox"/>	Individual Mailings	<input checked="" type="checkbox"/>
Telemarketing with sale of goods	<input type="checkbox"/>	Corporate solicitations	<input checked="" type="checkbox"/>
Telemarketing with sale of ads	<input type="checkbox"/>	Grant Proposals	<input checked="" type="checkbox"/>

Other *(specify)*: _____

Identify the method or methods you expect to use for the fundraising *(check all that apply)*:

Professional solicitor*	<input type="checkbox"/>	Own employees	<input checked="" type="checkbox"/>
Professional fundraising counsel*	<input type="checkbox"/>	Volunteers	<input checked="" type="checkbox"/>
Commercial co-venturer*	<input type="checkbox"/>		

* Provide applicable names and addresses:

Professional Solicitor Name: _____

Address _____

City _____ State _____ Zip Code _____

Professional Fundraising Counsel Name: _____

Address _____

City _____ State _____ Zip Code _____

Commercial Co-Venturer Name: _____

Address _____

City _____ State _____ Zip Code _____

AG
0
8
/
2
6
/
2
0
2
0

Schedule A-2 ctd.
Solicitation Activities Planned for Fiscal Year Which Follows the Reporting Year

Identify the individuals who will have final responsibility for the charity's custody of contributions:

Name and Title: MARK J. MESSENGER PRESIDENT
Address 98 WILLOW STREET
City LYNN State MA Zip Code 01901

Name and Title: DANIEL MAZZAFERRO TREASURER
Address 98 WILLOW STREET
City LYNN State MA Zip Code 01901

Name and Title: DIANNE KUZIA HILLS EXECUTIVE DIRECTOR
Address 98 WILLOW STREET
City LYNN State MA Zip Code 01901

Identify the individuals who will have final responsibility for the charity's distribution of contributions:

Name and Title: MARK J. MESSENGER PRESIDENT
Address 98 WILLOW STREET
City LYNN State MA Zip Code 01901

Name and Title: DANIEL MAZZAFERRO TREASURER
Address 98 WILLOW STREET
City LYNN State MA Zip Code 01901

Name and Title: DIANNE KUZIA HILLS EXECUTIVE DIRECTOR
Address 98 WILLOW STREET
City LYNN State MA Zip Code 01901

A
G
0

B
/
2
6
/
2
0
2
0

Certification by Organization

Two different signatures required. Signers must be organization president or other authorized officer or trustee.

Under penalty of perjury, we declare that the information furnished in this report, including all attachments, is true and correct to the best of our knowledge.

Signature: Mark Messenger Date: 1-16-20

Printed Name: MARK J. MESSENGER

Title: PRESIDENT

Signature: Daniel Mazzaferro Date: 1/20/20

Printed Name: DANIEL MAZZAFERRO

Title: TREASURER

A
G
0

8
/
2
6
/
2
0
2
0

**MY BROTHER'S TABLE, INC.
FORM PC ATTACHMENT
FOR THE YEAR ENDED MARCH 31, 2019
FEIN 04-2794047 ATTORNEY GENERAL # 016465**

17. See attached Board of Directors listing

18. Individuals responsible for custody of funds:

Dianne Kuzia Hills	Executive Director	25 Whipple Street	Danvers	MA	01923
Daniel Mazzaferro	Treasurer	12 Kennedy Drive	Beverly	MA	01915
Mark J. Messenger	President	40 Brooks Terrace	Swampscott	MA	01907

Individuals responsible for distribution of funds:

Dianne Kuzia Hills	Executive Director	25 Whipple Street	Danvers	MA	01923
Daniel Mazzaferro	Treasurer	12 Kennedy Drive	Beverly	MA	01915
Mark J. Messenger	President	40 Brooks Terrace	Swampscott	MA	01907

Individual responsible for fundraising:

Dianne Kuzia Hills	Executive Director	25 Whipple Street	Danvers	MA	01923
MaryAnne Pulaski	Fundraiser	47 Beach Avenue	Swampscott	MA	01907

Individuals responsible for financial records:

Dianne Kuzia Hills	Executive Director	25 Whipple Street	Danvers	MA	01923
Daniel Mazzaferro	Treasurer	12 Kennedy Drive	Beverly	MA	01915
Linda Cardile	North Shore Bookkeepers	47 School Street	Middleton	MA	01949

Individuals authorized to sign checks:

Daniel Mazzaferro	Treasurer	12 Kennedy Drive	Beverly	MA	01915
Mark J. Messenger	President	40 Brooks Terrace	Swampscott	MA	01907
Dianne Kuzia Hills	Executive Director	25 Whipple Street	Danvers	MA	01923